

HCS Middle School Discipline Grid	Offense Code	1st Offense	2nd Offense	3rd Offense
<b>Attendance</b>				
Being in an unauthorized area/Loitering/Failure to attend class or activity	UB	ISS-1/PN	ISS-2/PN	ISS-3/PN
Leaving class w/o permission	UB	ISS-1/PN	ISS-2/PN	ISS-3/PN
Leaving Campus w/o Permission	UB	ISS-3/PN	ISS-4/PN	ISS-5/PN
<b>Bus Violations</b>				
Getting off the bus at an unauthorized stop	UB	PO	PD	PD
Getting on the wrong bus intentionally	UB	PO	PD	PD
Misconduct (Refer to specifics throughout discipline grid)	UB	PO	PD	PD
<b>Drugs/Alcohol</b>				
Alcohol (possession, use, distribution are different codes in EH)	RO	OSS (3-5)	OSS (3-5) + Juvenile Petition	PD OSS/LTS/JP
Controlled substance (possession, use, distribution are different codes in EH)	RO	OSS (5-10)/LTS	LTS/Expulsion SBD	LTS/Expulsion SBD
Distribution or sale of drugs/alcohol	RO	LTS/Expulsion SBD	LTS/Expulsion SBD	LTS/Expulsion SBD
Possession of someone else's Rx	RO	OSS(5-10)	LTS/Expulsion SBD	
Possession of own Rx	UB	PD/OSS/OSS	PD/OSS	OSS
Possession of OTC medicine	UB	PO/OSS	PD	PD
Drug paraphernalia (may include, but not limited to pipes, daps, papers, vapes, etc.)	RO	PO/OSS (1-5)	PD-OSS (5-10)	LTS/Expulsion SBD
<b>Endangering Acts</b>				
Aiding and Abetting a School Disturbance (Disorderly Conduct)	UB	PO/OSS (1-4)	PD-OSS (4-6)	PD-OSS (1-3)
Assault resulting in injury (med. attn.)	RO	LTS/Expulsion SBD	PD	PD
Fighting, Assault, Affray	UB	PO- OSS (3-4)	PD-OSS (4-6)	PD-OSS/LTS
Horseplay	UB	PO-LD/OSS (1-3)	PD-OSS (3-5)	PD-OSS
Possession of a Weapon	RO	LTS/Expulsion SBD	PD	PD
<b>Inappropriate Item on Campus</b>				
Inappropriate Item on Campus (inappropriate item on campus)	UB	ISS (1-2)	ISS (2-3)	OSS-2
Possession or Use of Vape, E-Cig, pods, etc. (inappropriate item on campus)	UB	ISS-3	OSS-2	OSS-3
Tobacco possession or use	UB	ISS-2	ISS-3	OSS-2
<b>Misconduct</b>				
Deceiving school official/forging signatures/falsifying documents	UB	PN/OSS-1	PN/OSS-2	PN/OSS-4
Disruptive Behavior	UB	PO-LD/OSS	ISS (1-3)	ISS (3-5)
Inappropriate student dress	UB	PN	PN	PN ISS (1-3)
Indecent Exposure	UB	PO-OSS (1-3)	PD-OSS (3-5)/threat assessment	LTS/Expulsion SBD
<b>Staff/Student Relations</b>				
Aggression/Assault on staff	UB	See board policy	See board policy	See board policy
Communicating threats/Threatening acts to the staff	UB	OSS-10	See board policy	See board policy
Deceiving school official/forging signatures/falsifying documents	UB	ISS (1)	ISS (2)	ISS (4)
Profanity/Disrespect/obscene gestures directed to staff	UB	PO-OSS/OSS	PD-OSS/OSS	PD-OSS
Refusal to comply with a reasonable request	UB	PO-LD/PW	ISS (1-3)	ISS (3-5)
<b>Student Relations</b>				
<b>Aggressive Behavior</b>	UB	ISS (1-3)	ISS (3-5)	OSS (1-3)
Being in an undesignated area/Loitering	UB	PO-LD/OSS (1-3)	ISS (1-3)	ISS (3-5)
Communicating threats to a student	UB	PO/OSS/OSS/threat assessment	PD/OSS threat assessment	PD/OSS threat assessment
Cutting Class	UB	ISS-1	ISS-2	ISS-3
Cyber-bullying	UB	ISS (1-2)	ISS (3-5)	OSS
Distribution of inappropriate videos/images (Misuse of Technology)	UB	ISS-2	OSS/PD	OSS/PD
Harassment Disability, Racial, Religious, Sexual Orientation, (verbal, written, Cyber e	UB	ISS (1-3)	ISS (3-5)	PD- OSS
Hazing	UB	PO (1-2)	PD (3-5)	PD-OSS
Inappropriate Behavior	UB	PO-LD/OSS (1-3)	PD-OSS (3-5)	PD-OSS
Leaving campus w/o Permission	UB	ISS-3	ISS-4	ISS-5
Leaving class w/o permission	UB	ISS-1	ISS-2	ISS-3
Mutual sexual conduct between two students	UB	PO/OSS (1-3)	PD/OSS (3-5)	PD/OSS (5-10)
Profanity/Obscene Gestures (inappropriate Language/Disrespect)	UB	PO-LD/OSS (1-3)	PD/OSS(3-5)	PD/OSS
Recording inappropriate video/images (Misuse of Technology)	UB	ISS-1	ISS-2	PD/OSS (4)
<b>Violations of the Law</b>				
False Fire Alarm/discharging fire extinguishers	UB	OSS	OSS-juvenile petition	LTS/Expulsion SBD
Theft	UB	ISS (1-3) juvenile petition	ISS (3-5) juvenile petition	LTS/Expulsion SBD
Threat of physical attack/violence with a firearm/weapon	UB	LTS/Expulsion SBD		
Property Damage	UB	ISS-2 & Restitution	ISS-4 & Restitution	PD-OSS/Restitution
Unlawfully Setting a Fire	UB	LTS/Expulsion SBD		

\*\*\* Could have multiple discipline codes

\*\*\* Principal discretion or alternate plans may be implemented with specific students.

\*\*\* Any behavior deemed inappropriate for a school environment will be dealt with at the principal's discretion.

#### Code Legend

ISS: In School Suspension

OSS: Out of School Suspension

LTS: Long Term Suspension

PD: Principal Discretion

LD: Lunch Detention